

2025 – Alaska Laborers Construction  
Industry Health and Security Fund  
Prescription Drug Plan (PDP)



## Frequently Asked Questions

### Plan Design

Prescription Carrier			
			
Prescription	30-day Retail You pay up to	90-day Retail You pay up to	90-day Mail Order You pay up to
Annual Deductible: \$			
Tier 1 Generic	\$2	\$6	\$4
Tier 2 Preferred Brand	\$15	\$45	\$30
Tier 3 Non-Preferred Brand	\$35	\$105	\$70
Tier 4 Specialty	\$35	N/A	N/A

## Plan Questions

**1. Will I be automatically enrolled in the new plan, or do I need to do anything to enroll?**

All Medicare-eligible retirees and/or dependents will be automatically enrolled into the plan. There is nothing you need to do to be enrolled.

**2. Can I stay with the current plan?**

No, all Medicare-eligible retirees and/or dependents must change over to this plan. Your current plan will no longer be available.

**3. Can I opt-out of this plan?**

We are required by law to give you the choice of opting out of the new plan. Since you are enrolled in the current prescription drug plan it is unlikely that you would not want to participate in this new robust plan. However, you have the option to opt-out and decline this prescription drug coverage. Nevertheless, if you would like to opt-out, please call RetireeFirst **toll free at (866) 850-2323 (TTY 711)**, Monday-Friday, 8am-5pm PST.

**4. Are there any plan changes?**

Alaska Laborers Construction Industry Health and Security Fund did their best to match or enhance your current benefits. Below are a few highlights of your new plan:

- **No changes** to your current United American Medical Plan
- Robust Formulary covering all Part D Medications
- \$2,000 prescription copayment maximum out-of-pocket
- Continued access to RetireeFirst Advocates for assistance with understanding and using your benefits.

**5. When will I receive my ID card and welcome kit?**

Cards and welcome kits should arrive in the month prior to your start date. Retirees and Medicare-eligible dependents will each receive their own card. Please note that each enrollee may not receive their plan information on the same day; this is normal.

**6. What do I do if I lose my card?**

Please call RetireeFirst **toll free at (866) 850-2323 (TTY 711)** and we will obtain a new one on your behalf, mail you a temporary card, and call your pharmacy and/or providers if needed.

**7. If I leave the plan, will it affect any of my other benefits?**

Yes, it may.

**8. How much do I have to pay for the plan?**

Alaska Laborers Construction Industry Health and Security Fund can be reached at (855) 815-2323, option 7, to answer any billing questions.

**9. Who do I call if I need assistance with the plan?**

Please call RetireeFirst **toll free at (866) 850-2323 (TTY 711)** to reach your dedicated Alaska Laborers Construction Industry Health and Security Fund Retiree Advocacy Team, Monday-Friday, 8am-5pm, PST.

## Prescription Questions

**10. Is there a prescription deductible?**

No, there is no prescription deductible.

**11. Is there co-insurance or copays?**

Yes, each prescription medication is subject to a copay for a 30-day or 90-day supply. Please review the prescription plan design on page 1.

**12. Are my prescriptions covered?**

Most likely yes, the prescription list is a comprehensive formulary just as before. Please call RetireeFirst **toll free at (866) 850-2323 (TTY 711)** if you need help looking up your prescriptions.

**13. Can I go to the same retail pharmacy?**

Most likely, yes. There should be little to no pharmacy disruption. Express Scripts has over 68,000 pharmacies in network. You do NOT need new prescriptions for retail pharmacy refills. You will need to show both your Medicare and your new Express Scripts prescription card.

## **14. Is there a mail order pharmacy?**

There is a mail order pharmacy called Express Scripts Pharmacy Home Delivery Service which can be reached at (888) 345-2560. You can also call RetireeFirst at **toll free at (866) 850-2323 (TTY 711)** with questions about mail order prescriptions.

## **15. Will my prescriptions transfer from the old plan?**

If you use the retail pharmacy, and have refills remaining, you do NOT need to obtain new prescriptions. If you use mail order, you WILL need to obtain new prescriptions from your provider.

## **16. Can I still go to the Veterans Affairs (VA) for my prescriptions?**

Yes, if you obtain some prescriptions from the VA, you may continue to do so.

## **17. Do I need prior authorizations for certain prescription medicines?**

Some prescriptions may require a prior authorization. Please contact RetireeFirst at **toll free at (866) 850-2323 (TTY 711)** if you have questions or need assistance with prior authorizations as well as any other requirements such as step therapy, quantity limit, or formulary exceptions.

## **18. What is the catastrophic phase and is there coverage?**

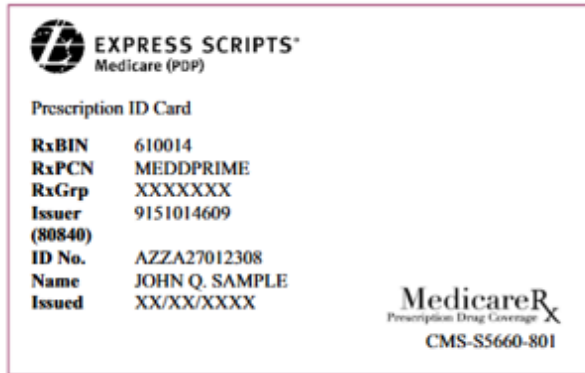
The catastrophic phase is a phase of coverage designed to protect you from having to pay very high out-of-pocket costs for prescription drugs. It is the final phase in your prescription drug plan and your copays will be \$0. You will remain in this phase for the rest of the plan year. This coverage phase kicks in when you reach a true out of pocket total of \$2000 for prescription drugs.

## **19. What is the annual maximum out-of-pocket (MOOP) and how does it work?**

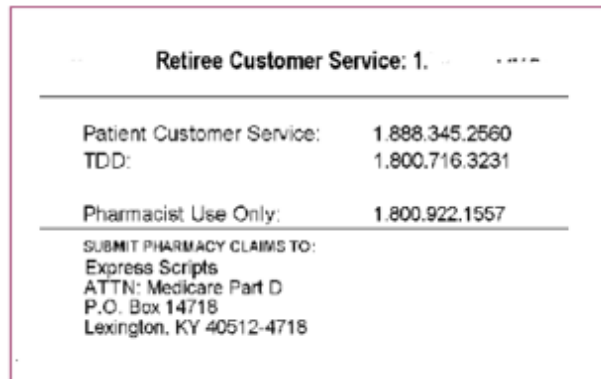
Once your out-of-pocket costs for prescription drugs reaches \$2,000, your copays will be \$0. You will remain in this phase of coverage for the rest of the plan year.

## Express Scripts Medicare® (PDP) Card Sample:

Front:



Back:



Disclaimer: For complete benefit details please refer to the carrier issued materials. This document includes a simplified summary of benefits and does not create any contractual rights.